LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6681 NOTE PREPARED: Feb 12, 2009 **BILL NUMBER:** HB 1076 **BILL AMENDED:** Feb 12, 2009

SUBJECT: Public School Collective Bargaining Agreements.

FIRST AUTHOR: Rep. Cheatham

BILL STATUS: 2nd Reading - 1st House

FIRST SPONSOR:

FUNDS AFFECTED: GENERAL IMPACT: Local

DEDICATED FEDERAL

<u>Summary of Legislation</u>: This bill provides that, after June 30, 2009, the provisions of a collective bargaining agreement entered into after the expiration of an agreement apply retroactively to the date of the expiration, unless the parties to the agreement agree otherwise. It adds mediation-arbitration and final offer as an alternative method of resolving an impasse in collective bargaining for certificated education personnel.

Effective Date: July 1, 2009.

Explanation of State Expenditures:

Explanation of State Revenues:

<u>Explanation of Local Expenditures:</u> The bill would clarify the starting point of a school collective bargaining agreement that is adopted after the prior contract expires. The impact will depend on the provisions of the contract. The impact would probably be minor.

The impact of mediation-arbitration and final offer as an alternative method of resolving an impasse in collective bargaining would depend on the results of the arbitration. Both sides would present their final offers to the arbitrator. The arbitrator would then chose between the between the offers. The arbitrator would have to select one of the offers. The final offer mediation would be on items the school and the exclusive bargaining unit were reach agreement. The bill could reduce the time required for collective bargaining.

Explanation of Local Revenues:

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State Agencies Affected:

Local Agencies Affected: Local schools.

Information Sources:

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